|  |  |  |
| --- | --- | --- |
| Performance Indicator | Objectives | Performance |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** |
| **Qtr1** | **Qtr2** | **Qtr3** | **Qtr4** |
| Number of major risk incidents (as defined in SMM) | **1 or less** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of MORs  | **3 or less** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of internal audits | **4** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of audit findings per audit | **2 or less** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of safety committee meetings  | **6** |  |  |  |  |  |  |  |  |  |  |  |  |
| Safety committee attendance of key personnel | **Minimum 80%** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of ERP drills | **1** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of hazard / safety reports | **20 or more** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of safety newsletters issued | **2** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of formal risk assessments | **5 or more** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of safety surveys | **1** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of airworthiness incidents (as defined in SMM)\* | **1** |  |  |  |  |  |  |  |  |  |  |  |  |
| Number of flights flown with operational MEL restrictions \* | **3 or less** |  |  |  |  |  |  |  |  |  |  |  |  |

*\* safety objectives specific to an operator*

Note: The suggested objectives are an example only. Organisations should set objectives that are relevant to their particular type of operation.